

Gleadless Valley

A great place to live and grow



Meeting:	Gleadless Valley Regeneration Board
Meeting date:	16 th July 2025
Subject:	Employment, Skills and Enterprise and Wellbeing Strategy and Delivery Plan
Author:	Ruth Gibson
Action required:	For decision

Purpose:

To seek endorsement of the draft Employment, Skills, Enterprise and Community Wellbeing Strategy, and approval for the accompanying Delivery Plan to proceed to further development and implementation. The document will act as an evolving action plan, shaped by ongoing feedback from residents and partners.

The Board is asked to **endorse the draft Strategy** and **approve the Delivery Plan for further development and implementation**.

Overview:

This ten-year strategy sets out a vision to support long-term regeneration in Gleadless Valley by addressing entrenched social, economic, and health inequalities. Co-produced with residents, local partners and stakeholders, it builds on previous work and aligns with the wider regeneration of the area. The strategy takes a Health in All Policies approach, placing community wellbeing at the heart of employment, skills and enterprise activity. It sets out the first phase of delivery toward a fairer, healthier, and more inclusive Gleadless Valley.

A high-level summary of the strategy is provided below. The full draft strategy and delivery plan is attached.

Key Strategic Objectives:



1. **Improve Community Wellbeing and Participation** - Support residents to overcome barriers to participation, with wellbeing and inclusion embedded throughout. Focus on those facing the greatest disadvantage.
2. **Grow Local Enterprise and Economic Activity** - Drive inclusive economic growth by supporting local enterprise and jobs, ensuring residents benefit from investment in housing and infrastructure.
3. **Build Skills and Clear Pathways for Progression** - Create clear, joined-up pathways into learning and training to help residents of all ages build skills and progress in life and work.
4. **Strengthen Local Delivery and Partnership Infrastructure** - Strengthen collaboration between local partners and services to deliver coordinated support that meets residents where they are.

Priority Groups:

Focus on young people, NEETs, long-term unemployed, people with disabilities or health issues, lone parents, ethnically diverse groups, older jobseekers, and residents in high-deprivation areas.

Alignment:

The Strategy complements Sheffield's City Goals, Employment & Skills Strategy, and Public Health priorities – with a strong emphasis on equity, prevention, and early intervention.

Delivery Plan Highlights:

- **Year 1:** Launch youth service and governance programmes. Begin aligning community wellbeing to community activities learning and early work pathways.
- **Year 2:** Secure employment and services commitment. Begin opening up inclusive skills and employment opportunities with wraparound support.
- **Years 3–5:** Pilot and expand neighbourhood hubs that integrate health, skills and employment support. Support resident-led services and enterprise.
- **Years 5–7:** Strengthen delivery partnerships and embed progress pathways that combine wellbeing, learning and work.
- **Years 8–10:** Review with residents and embed long-term community-led models that supports resilience, wellbeing, and economic inclusion.

Delivery Update:

Heeley City Farm is now leading employment support provision, with full rollout expected by autumn 2025 following staff onboarding and area scoping.

Funding:

Backed by SCC and Opportunity Sheffield. Additional potential funding sources identified include UK Shared Prosperity Fund, NHS partners, Adult Education Budget, and the National Lottery.

Risks & Mitigation:

Key risks include funding gaps, limited partner capacity, and external policy changes. These will be managed through ongoing collaboration with partners and robust monitoring processes.

Next Steps



1. Board Endorsement

Present the draft Strategy to the Board for initial endorsement and agreement to proceed with wider engagement.

2. Community Engagement

Heeley Trust will lead targeted engagement with residents, groups, and businesses to gather feedback and refine priorities.

3. Strategy Refinement

Revise the Strategy and align it with a clear action Plan, identifying lead partners, milestones, and performance indicators.

4. Stakeholder Sign-Off

Share the refined Strategy with delivery partners and workstreams to confirm roles, responsibilities, and resourcing.

5. Final Board Approval

Return the final Strategy and Delivery Plan to the Board for formal sign-off and implementation.

6. Implementation & Monitoring

Launch delivery, supported by regular progress reviews and ongoing community input to track impact and adapt as needed.

7. Funding Plan

Develop and present a detailed funding strategy to support short-, medium-, and long-term delivery.

