| **Person Specification- Class Teacher**  **September 2024** | | |
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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | * Qualified teacher status * Degree level qualification * Willingness to undertake CPD * Previous experience working in a school (KS2) | * Previous experience teaching in KS2 * Previous experience leading a National curriculum subjects, particularly art and design, history or RE |
| **Knowledge and skills** | * Sound understanding of the primary curriculum * Excellent behaviour management skills * Excellent inter-personal skills * An understanding of the importance of parental involvement * Ability to work as part of a team * Excellent planning and organisational skills * Effective oral and written communication skills * Knowledge of key performance indicators and the ability to use them to monitor progress * Awareness and experience of how to support vulnerable pupils such as EAL, SEND, disadvantaged. * An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development * Experience working with children who have social, emotional and behavioral challenges | * Experience working as part of a year group team * Experience working with children who speak English as an additional language * Willingness to lead/support the school’s extra-curricular programme * Experience of leading CPD in school * Knowledge and skills relating to the year 6 curriculum |
| **Personal qualities** | * Committed to teaching * Supportive of colleagues * Good attendance and punctuality * Good sense of humour * Pro-active in the working environment * Enthusiastic and positive attitude * Ability to accommodate changes in work priorities * Ability to anticipate workload and plan ahead * Ability to develop effective relationships with parents * Ability to encourage and enable others to reach their full potential |  |