| **Person Specification- Class Teacher****September 2024** |
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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | * Qualified teacher status
* Degree level qualification
* Willingness to undertake CPD
* Previous experience working in a school (KS2)
 | * Previous experience teaching in KS2
* Previous experience leading a National curriculum subjects, particularly art and design, history or RE
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| **Knowledge and skills** | * Sound understanding of the primary curriculum
* Excellent behaviour management skills
* Excellent inter-personal skills
* An understanding of the importance of parental involvement
* Ability to work as part of a team
* Excellent planning and organisational skills
* Effective oral and written communication skills
* Knowledge of key performance indicators and the ability to use them to monitor progress
* Awareness and experience of how to support vulnerable pupils such as EAL, SEND, disadvantaged.
* An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development
* Experience working with children who have social, emotional and behavioral challenges
 | * Experience working as part of a year group team
* Experience working with children who speak English as an additional language
* Willingness to lead/support the school’s extra-curricular programme
* Experience of leading CPD in school
* Knowledge and skills relating to the year 6 curriculum
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| **Personal qualities** | * Committed to teaching
* Supportive of colleagues
* Good attendance and punctuality
* Good sense of humour
* Pro-active in the working environment
* Enthusiastic and positive attitude
* Ability to accommodate changes in work priorities
* Ability to anticipate workload and plan ahead
* Ability to develop effective relationships with parents
* Ability to encourage and enable others to reach their full potential
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