



GLEADLESS VALLEY

EMPLOYMENT AND SKILLS
STRATEGY
SUMMER 2022



GLEADLESS VALLEY EMPLOYMENT AND SKILLS STRATEGY

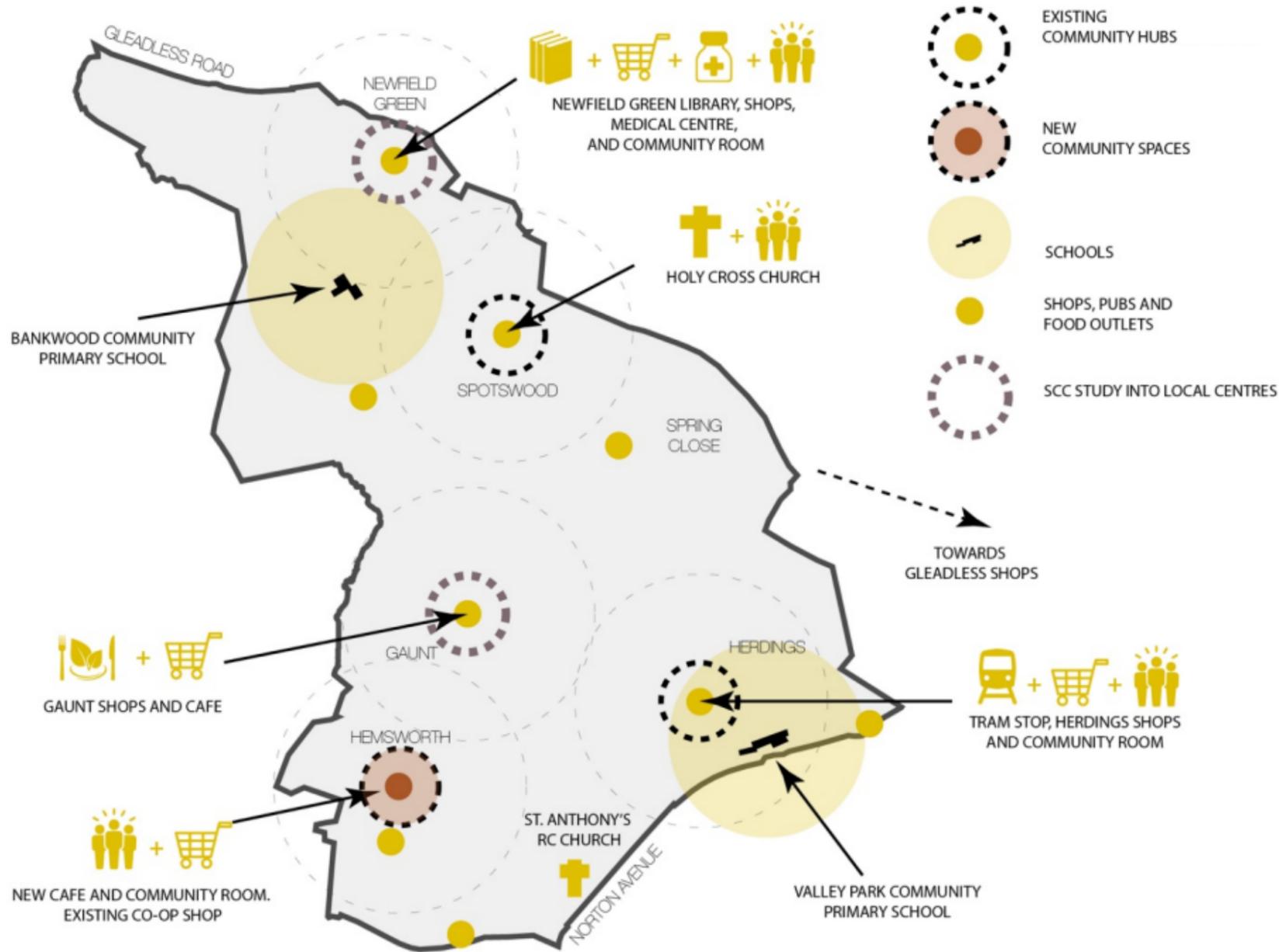
Gleadless Valley has been classed as one of the most deprived estates in the country. It has lower than average levels of educational attainment, lower general levels of skills and productivity and higher than average levels of unemployment and economic inactivity.

Barriers to employment are prevalent on the estate. Disproportionately residents on the estate suffer from ill health, disabilities, low car ownership, and lower skills. There are proportionately more lone-parent families on the estate and a significant number of carers. There are many other societal issues impacting employment (e.g. mental health which need addressing). There is a clear evidence-based need to intervene and improve levels of employment and skills in the valley. Therefore, our key vision for Gleadless Valley is that:

“In 10 years, Gleadless Valley will be a place where the disadvantages effecting people in terms of employment and skills are significantly reduced from today. There will be more people employed, less people unemployed and more people achieving better results at school. People will be progressing in the workplace and moving-on. New residents coming to Gleadless Valley in need of support will receive it and progress”

To help deliver this strategy we have developed 5 strategic aims

5 STRATEGIC AIMS



1. Bringing people together with the right skills and experience to improve the employment and skills



2. Raising aspirations of the residents of Gleadless Valley



3. Bringing employment and skills opportunities to local people by linking up with city-wide, regional, and national initiatives



4. Providing more employment opportunities on the Valley



5. Promoting and assisting enterprise and self-employment offer for local people

EMPLOYMENT AND SKILLS PRINCIPLES

The following principles have been developed in conjunction with local stakeholders, Councilors and Officers and set out our commitment to how employment and skills opportunities will be improved in Gleadless Valley. They will serve as a set of guiding principles for local stakeholders and officers when developing projects, to ensure they contribute to the delivery of our strategic objectives for employment and skills across the Valley.

PRINCIPLE 1 :

STAKEHOLDERS WILL BE SUPPORTED TO COMMUNICATE AND WORK TOGETHER



Fig 1



Fig 2

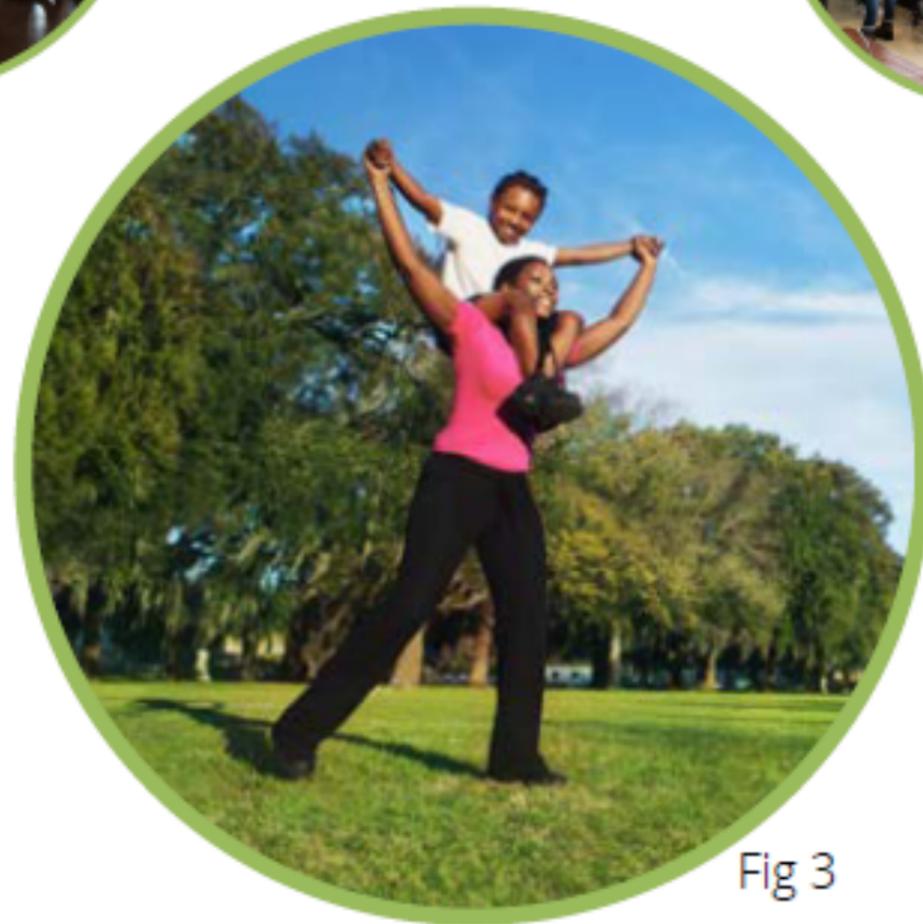


Fig 3



A working group will be established for stakeholders operating in the area



Regular stakeholder meetings will allow ideas sharing to launch new projects and ensure they are monitored efficiently



Facilitating better collaboration between the Council and local stakeholders will encourage the best use of limited resources

Fig 1 Consultation Event © URBED
Fig 2 Consultation Event © URBED
Fig 3 Health and wellbeing © URBED

PRINCIPLE 2 :

ASPIRATIONS FOR RESIDENTS WILL BE RAISED OVER THE LONG-TERM

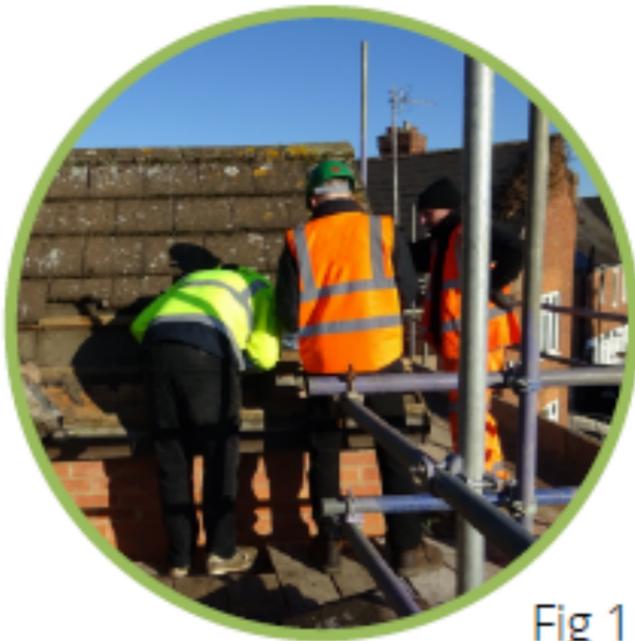


Fig 1



Fig 2



Programmes that support the successful transition between school, further education and into employment will help to remove barriers and encourage ambition



Life-long learning will be encouraged for residents to upskill and reskill



Employment support will focus on helping individuals remain in employment and take further career steps after employment has been secured

Fig 1 Apprenticeships
Fig 2 Youth Session

PRINCIPLE 3 :

MORE EMPLOYMENT AND TRAINING OPPORTUNITIES WILL BE CREATED IN GLEADLESS VALLEY



Opportunities for local people will be created through the delivery of Masterplan projects, such as in the construction sector



Job and education opportunity fayres will be brought directly to the Valley



Employment and Skills Strategy will ensure that local people can take advantage of city, sub regional and regional initiatives

PRINCIPLE 4 :

ENTERPRISE AND SELF-EMPLOYMENT OPPORTUNITIES WILL BE SUPPORTED



Fig 1



Fig 2



An online resource will provide local people with ideas and information about where to get support to create sustainable self-employment opportunities



Specific training opportunities to support people into self-employed trades will be promoted at Gleadless Valley



Free or low-cost promotion opportunities for local enterprises will be created

Fig 1 South East LAC Meeting @ Sheffield City Council

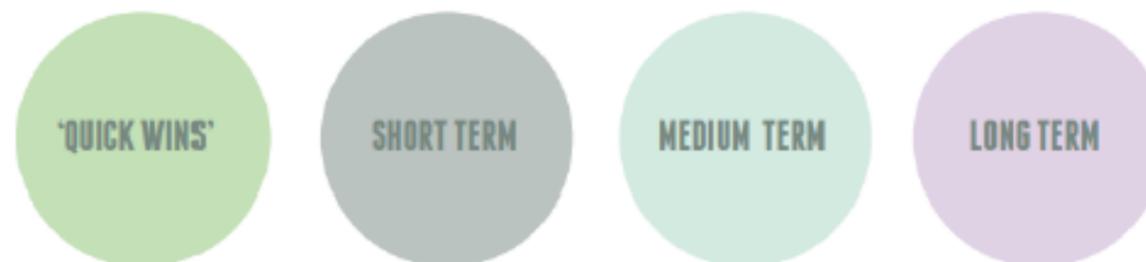
Fig 2 LAC Meeting @ Sheffield City Council

PRINCIPLE 5 :

CLEAR AND MEASURABLE TARGETS WILL BE SET



Fig 1



Specific targets will be set to allow progress to be tracked over the long-term



New and ongoing projects will be assessed on how they contribute to meeting the agreed targets



Monitoring of targets will focus on easily accessible data to ensure resources are supporting project delivery

Fig 1 South East LAC Meeting © Sheffield City Council

GNWP

